

PARK HOUSE PRIMARY SCHOOL

Pupil Premium 3 Year Strategy Report 2020-2023

3-year long-term Pupil Premium Strategy

What is Pupil Premium?

Pupil Premium is funding allocated to schools for the specific purpose of boosting the attainment of pupils from low-income families. Funding is based on children who have registered for a free school meal at any point in the last 6 years, children who are in care or adopted, and children whose parents are currently serving in the armed forces.

Our philosophy

We believe in providing our pupils with the best possible opportunities, this includes maximising the use of the pupil premium grant (PPG) by utilising a long-term strategy aligned to the SDP. This enables us to implement a blend of short, medium and long-term interventions, and align pupil premium use with wider school improvements and improving readiness to learn.

Overcoming barriers to learning is at the heart of our PPG use. We understand that needs and costs will differ depending on the barriers to learning being addressed. As such, we do not automatically allocate personal budgets per pupil in receipt of the PPG. Instead, we identify the barrier to be addressed and the interventions required, whether in small groups, large groups, the whole school or as individuals, and allocate a budget accordingly.

Our priorities

Setting priorities is key to maximising the use of the PPG. Our priorities are as follows:

Ensuring quality first teaching and support is in every class

Closing the attainment gap between disadvantaged pupils and their peers

Providing targeted academic support for pupils who are not making the expected progress

Addressing non-academic barriers to attainment such as emotional wellbeing, attendance and behaviour

Ensuring that the PPG reaches the pupils who need it most

Barriers to future attainment

Academic barriers to attainment	Non-academic barriers to attainment
There are an increasing number of PP pupils with a diagnosed and an undiagnosed special need that is impacting upon learning such as ADHD, ASD, attachment etc.	Poor attendance for some pupils. Covid-19 lock downs.
Poor vocabulary and communication skills	Increasing number of pupils who are post adoption, some that have experienced trauma.

Lack of targeted support and staff to deliver this as additional teaching support not present in every classroom	Lack of parental engagement or support at home academically
With small numbers of pupils eligible for PPG, the needs of PP pupils are increasingly specific and require personalised 1:1 provision rather than small group support. This has an impact on capacity to deliver the provision.	Lack of focus and confidence due to poor mental health and wellbeing

Our implementation process

We believe in selecting a small number of priorities and giving them the best chance of success. We also believe in evidence-based interventions and learning from our experiences, which is why we utilise annual light-touch reviews to ensure our approach is effective and we can cease or amend interventions that are not having the intended impact.

We will:

Explore

- Identify a key priority that we can address
- Systematically explore appropriate programmes and practices
- Examine the fit and feasibility with the school

Prepare

- Develop a clear, logical and well-specified plan
- Assess the readiness of the school to deliver the plan
- Make practical preparations

Deliver

- Support staff and solve any problems using a flexible leadership approach
- Reinforce initial training with follow-on support
- Drive faithful adoption and intelligent adaption

Sustain

- Plan for sustaining and scaling the intervention from the outset
- Continually acknowledge, support and reward good implementation practices
- Treat scale-up as a new implementation process
- Our tiered approach
- To prioritise spending, we have adopted a tiered approach to define our priorities and ensure balance. Our tiered approach comprises

three categories:

- Teaching
- Targeted academic support
- Wider strategies

Within each category, we have chosen two interventions. This focused approach ensures the best chance of success for each intervention. This will be in addition to existing good practice, the role of the our learning mentor, pastoral officer from P4YP and the financial support provided to parents of pupils eligible for PPG. Costings for these areas can be found further on in this document.

Quality of teaching

- Whole staff training in whole class guided reading, mastery maths and phonics.
- Professional development: Individual and group coaching sessions to support teachers/TAs, with a particular emphasis on maths, literacy/vocabulary and curriculum development.
- Professional Development for staff by attending targeted training courses and INSET.

Targeted academic support

- Structured interventions: Introducing vocabulary interventions for pupils with poor oral language and communication skills
- Small group tuition: Introducing targeted English and Maths teaching for pupils who are below age-related expectations

Wider strategies

- Readiness to learn: Continued use of Park House breakfast club to provide pupils with a nutritious breakfast and provide social experiences before school.
- Attendance: Use of learning mentor and pastoral officer weekly to improve attendance and foster links with parents.
- Providing a wide variety of hands on, enrichment experiences for all pupils.
- Mental health and wellbeing: provide nurture style interventions and strategies to improve mental health and wellbeing such as 'Positive Play'.

Our review process

Annually reviewing a one-year pupil premium plan and creating a new plan each year is time-costly and ineffective. This three-year approach allows us to dedicate more time up-front and introduce light-touch reviews annually.

During a light-touch review, we will review the success of each intervention, based on evidence, and determine the most effective approach moving forwards – adapting, expanding or ceasing the intervention as required. The progress of pupils in receipt of the PPG is evaluated termly by class teachers and Headteacher.

Once the three-year term has been completed, a new three-year strategy will be created in light of the lessons learned during the execution of the previous strategy, and with regard to any new guidance and evidence of best practice that becomes available. The Headteacher is responsible for ensuring a pupil premium strategy is always in effect.

Accountability

Ofsted inspections will report on the attainment and progress of disadvantaged pupils in receipt of the PPG.

The school is held to account for the spending of the PPG through the focus in Ofsted inspections on the progress and attainment of the wider pupil premium eligible cohort; however, they will not look for evidence of the grant's impact on individual pupils, or on precise interventions.

Venn Diagrams and iTrack will be used by class teachers to measure attainment and progress at termly intervals through the year. These Venn Diagrams form part of the pupil progress meeting discussions.

All teachers are responsible for tracking the progress of all vulnerable groups, including Pupil Premium, SEND and EAL. This information is then collated and monitored by SLT.

Pupil Progress meetings are held every term between class teachers and SLT to monitor impact and identify any concerns to be addressed. Attendance data is collected and monitored by the learning mentor and SLT.

When selecting pupils for intervention groups and support, this will not be limited to children who are in receipt of Pupil Premium funding, but will include other pupils who have similar needs, and whom we believe will benefit from the support / intervention.

- Pupil Premium funding and its impact is a regular agenda item for SLT.
- Designated staff member in charge: (Headteacher)
- Monitoring, assessment and tracking: (Headteacher)
- SENCO
- Learning Mentor
- Pupil Premium Responsible Governor

The school publishes its strategy for using the pupil premium on the school website.

The school publishes a link to the school and college performance tables and the schools' performance tables page on the school website.

Taken from Oct Census	Funding estimate: Year 1 - 20/21	Actual
Estimated pupil numbers	214	214
Estimated number of pupils	15 (7%) (does not include Rec cohort 2020)	15 (7%)
eligible for PPG		
Estimated funding	£20,175 + £14,070 pp+ = £34,245	£34,245
	Funding estimate: Year 2 - 21/22	Actual
Estimated pupil numbers	214	214
Estimated number of pupils	17 (7.9%) (does not include Rec cohort 2021)	15 (7%)
eligible for PPG		
Estimated funding	£22,865 + £11,725 pp+ = £34,590	£34,744
	Funding estimate: Year 3 - 22/23	Actual
Estimated pupil numbers	203	213
Estimated number of pupils	13 (6.1%) (does not include Rec cohort 2021)	21 (9.9%)
eligible for PPG		
Estimated funding	£17,485 + £9,380 pp+ = £26,865	£39,152

Park House Primary School Pupil premium strategy statement 2020-21

1. Summary information					
School	Park House	Primary School			
Academic Year	2020-21	Total PP budget	£34,245	Date of most recent PP Review	July 2020 (internal)
Total number of pupils	214	Number of pupils eligible for PP	15	Date for next internal review of this strategy	July 2021

2a. Attainment 2019/20					
	Pupils eligible for PP (Y6 = 3 PP, 1 PP+))	Pupils not eligible for PP (national average)			
% year 6 pupils (July 2019) achieving expected standard in reading, writing and maths combined	N/A due to Covid 19	N/A due to Covid 19			
% on track for end of Key Stage expectations in reading	N/A due to Covid 19	N/A due to Covid 19			
% on track for end of Key Stage expectations in writing	N/A due to Covid 19	N/A due to Covid 19			

% on track for end of Key Stage expectations in maths	N/A due to Covid 19	N/A due to Covid 19
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2b. Current attainment 2021/22					
	Pupils eligible for PP (Y6 =4 PP,1 PP+)	Pupils not eligible for PP (national average)			
% year 6 pupils (July 2022) achieving expected standard in reading, writing and maths combined	70%	59%			
% on track for end of Key Stage expectations in reading	83.3%	74%			
% on track for end of Key Stage expectations in writing	83.3%	69%			
% on track for end of Key Stage expectations in maths	73.3%	71%			

3. Barriers to future attainment (for pupils eligible for PP, including high ability)

In-school barriers

- SEND There are an increasing number of PP pupils with a diagnosed and an undiagnosed special need that is impacting upon learning such as Speech and language, ADHD, ASD, attachment etc.
- With small numbers of pupils eligible for PPG, the needs of PP pupils are increasingly specific and require personalised 1:1 provision rather than small group support. This has an impact on capacity to deliver the provision.

External barriers

- Increasing number of pupils who are post adoption, some that have experienced trauma or have SEND. Lack of focus and confidence due to poor mental health and wellbeing post Covid-19.
- Low vocabulary skills including linking vocabulary to meaning, Speech and Language difficulties and Social communication difficulties

4. Desired outcomes

Desired outcomes and how they will be measured Success criteria

A	PP children achieve in line with national average, where possible above national average, in reading, writing and maths combined.	 Early identification and focus on the weaker curriculum area for individual children (reading, writing or maths) with focused intervention for each PP pupil identified and accelerated progress made to close the gap. Identify, track and target children with potential for achievement at Greater Depth. Use Headstart Maths/SPAG/reading (PiRA) and spelling assessments to ensure small steps of progress through standardised scores and attainment ages. Additional support in class to help access learning.
В	PP children to make expected or above progress in all areas in order to attain Expected Standard or Greater Depth.	 Pupil progress meetings, monitoring of attainment and progress of PP children, pupil discussions and observations, PP reports and intervention impact. Embedding of detailed monitoring sheet for each pupil to monitor effectiveness of an intervention and specific outcomes for the child. Use of whole school tracker to track children. Use current progress data to identify and track children each term. Allocated TA time to ensure all PP children have additional intervention time each week 1: 1 or in small groups. Additional support in class to help access learning.
С	Children experiencing difficulties in their emotional well-being are supported through positive play.	 Children feel supported through difficult times and are able to focus on their learning. (Boxall profile data and termly reports by Positive Play Leader) Timetable established to ensure support provided. Additional support in class to help access learning.
D	Children experiencing difficulties with speech and language are supported to improve their vocabulary and application of language.	 Use of speech and language activities and assessment to provide individualised support. Timetable to provide support/intervention. Additional support in class to help access learning.

5. Planned expenditure

Academic year 2020/21

The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all

	· ·		How will you ensure it is implemented well?	Staff lead	When will you review implementation?
attainment for all	Small group interventions with	progress. Small group support with highly qualified staff have been shown to be effective. Teachers to select specific area to be targeted to increase combined attainment across all areas.	weekly planning for PP children. Intervention records by Class teachers	All Teachers /DHT	Termly
children to ensure they are at least on track in Reading across all year groups	used to deepen learning of all children in Reading. Using reading assessment and bands to ensure children are reading challenging books	Children provided with extra support to ensure high attainment and progress. Children are reading books with 90% known words and 10% unknown words. Provision of more books to ensure each band offers range and	children read. Teacher's assessment	All Teachers/ Subject Leaders for English	Termly

To improve	Quality first teaching	Daily teaching of phonics in KS1 and	Staff training in Phonics	All Teachers/	Termly
outcomes for PP	in phonics.	spelling in KS2.	and use of Nessy.	Subject	
children to ensure	Promoted use of	Children provided with extra support	Teacher's assessment	Leaders for	
they are at least on	Spelling Shed	to ensure high attainment and	data for phonics and	English	
track in	throughout Key	progress.	spelling ages.		
Spelling/Phonics	Stage 2.	Use of Spelling Shed app at home to	PP review sheets are		
across all year		reinforce learning and engage	monitored each term.		
groups		•	PP progress grids from		
			iTrack.		
Total budgeted cost	-				TA hours
					£10,769.85

ii. Targeted support					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?		When will you review implementation?
All PP children have access to participate in extra-curricular activities	To make funding contributions to PP children.	part in activities which will broaden their knowledge, skills and understanding. This will include music opportunities, residential and		HT/DHT/ Admin	July 2021
Nurture/support to be provided to all PP children who are identified with a social/emotional need	Positive Play	intervention. To improve PP children's self – confidence and self-esteem in	Teachers will identify PP children to Positive Play Leader. Boxall profile used to assess child's emotional well-being. Discussions with Positive Play Leader and termly reports by Positive Play Leader on Progress. Structured timetable to ensure children are allocated a regular time. Discussions with parents.		Termly / July 2021
To improve outcomes for PP children to ensure they are at least on track in Reading, Writing and Maths across all year groups by providing additional	interventions with specified TA in addition to Maths	This could be in 1:1 situations or in small groups in addition to	children as directed by PP Leader. Intervention records by specified TA and the children's work. Discussions between	Specified TA and DHT	Termly

interventions.	qualified staff have been shown	PP review sheets are	
	to be effective.	monitored each term.	
		PP progress grids from	
		iTrack.	

Total budgeted cost	Subsidised trips/Breakfast club £4,000 Subsidised clubs £1,305.30 Lexia £3,000
	Positive play £900 P4YP £3,500
	TA hours £10,769.85 £23,475.15

iii. Other approaches					
		What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Additional targeted teaching input for Reading/Grammar.	group work for	Previous approach successful in light of new curriculum and SATs	Continue approach	All Teachers/ Subject Leaders for English	July 2021
Additional targeted teaching input Maths.		Previous approach successful in light of new curriculum and SATs	Continue approach	All Teachers/ Subject Leaders for Maths	July 2021
Total budgeted cost					Within the TA costs as noted above.

6. Review of expenditure						
Previous Academic Year		2019-20 £29,980				
i. Quality of teaching for	all all	1				
	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate. Lessons learned (and whether you will continue with this approach)	Cost			
attainment for almost all high attaining PP	Targeted support within lessons. Small group interventions with specified TA.	At the end of KS2 100% of the Pupil Premium children remain as Low Achievers. Out of those children 50% achieved EXS in Maths and in Writing, although internal tracking showed all made very good progress from their starting points. At the end of KS1 100% of the Pupil Premium children remain as Low Achievers. Internal tracking showed that 100% made very good progress in Reading, Writing and Maths from their starting point. Across other year groups progress has been at least expected or good for most pupils. This has been difficult to measure due to COVID. All children will be assessed during September 20 and targets made from those assessments.	has t for			
children to ensure they are in line in Maths across all year groups		At the end of KS2 100% of the Pupil Premium children remain as Low Achievers. Out of those children 50% achieved EXS in Maths and in Writing, although internal tracking showed all made very good progress from their starting points. At the end of KS1 100% of the Pupil Premium children remain as Low Achievers. Internal tracking showed that 100% made very good progress in Maths from their starting point. Across other year groups progress has been at least expected or good for most pupils. This has been difficult to measure due to COVID. All children will be assessed during September 20 and targets	's for additional ack interventions n a with a TA equal			

		made from those assessments.		
children to ensure they are at least in line in Reading across all year groups	used to deepen learning of all children in Reading. Small group interventions with specified TA.	with highly qualified staff have been effective in making progress from their starting point. 100% of KS1 children have made expected	work and their feedback and data have shown a high level of success in this area.	Staffing Costs for additional interventions with a TA equal to 1 day a week. £10,000

ii. Targeted support					
Desired outcome	Chosen	Estimated impact: Did you meet the	Lessons learned	Cost	
	action/approach	success criteria? Include impact on pupils not eligible for PP, if appropriate.	(and whether you will continue with this approach)		
All PP children have access to participate in extracurricular activities Nurture/support to be provided to all	contributions to PP	PP children have increased confidence through attendance on trips, Music Partnership and sporting activities. PP children to be offered	contributions would be a support and be proactive in offering this to all parents. This was well received and effective in engaging parents. Continue next year. Impact on those PP attending breakfast club was evident in their speech and language development. Boxall profile used to assess child's emotional	£4,000	
PP children who are identified with a social/emotional need		intervention. To improve PP children's self –	Leader and termly reports by Positive Play Leader on Progress. Structured timetable to ensure children are allocated a regular time. Discussions & consent sought with parents. Continue next 3 years.	£3,000	
To embed communications with parents of PP children, ensuring parents are clear about provision and interventions for	PP meetings with parents to keep them updated/ informed	PP meetings with parents to keep them updated and informed about their child's provision and progress were well received and very useful. Parents felt involved in their child's learning. This has improved communication between home and	Records from parent meeting and evaluations of effectiveness.	Planned Meetings with HT	

their child.		school.		
Total budgeted cost				

iii. Other approaches				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Additional targeted teaching input for Reading.	Y6 booster classes for Reading after lunch/school once a week.	By the end of Key Stage 2 - 100% of PP children achieved below the Expected Standard in reading. 100% of PP children have made very good progress in reading from their starting point.	Continue approach	£500
	Purchase of Lexia	Pupils are making good progress when using Lexia and the impact has been an average of 2 stage progress for pupils.	Continue approach	23000
Additional targeted teaching input Maths	Y6 booster classes for Maths before school 1 x a week.	At the end of KS2 100% of the Pupil	Continue approach	£500
Total budgeted cost	1		1	£4,000

7. Additional detail

COVID 19 has made it difficult to measure the interrattainment and progress this year and we have used assessments up to the 20th of March 2020. Some boosters and interventions were unable to run remotely, additional support via apps depended upon parents support pupils with their remote learning.

2020/21 – We have internal assessment data for the Autumn Term, post lockdown 3 (January 2021) we will assess when school opens wider to all pupils back onsite.

2021/22 – Pupils have achieved well in end of KS1 and KS2 statutory assessments. We exceeded national levels in all subjects, with all pupils making good progress.

KS2 Disadvantaged pupils made good progress with a significant narrowing of the gap in RWM compared to 2018/19. In 2018/19 there were many pupils who were disadvantaged who also were on the SEND register.

		2019			2022	
al data for internal	School	Percentile Rank	National %	School	Percentile Rank	Emerging National %
EYFS						
No. Pupils	30			30		
% GLD	76.7	34	71.8	56.7	76	65.2
Year 1 Phonics						
No. Pupils	29			30		
%EXS+	86.2	39	81.8	80.0	42	75.5
Phonics at end of k	(S1					
%EXS+	93.1	54	91.3	93.3	29	87.0
KS1						
No. Pupils	29			30		
%EXS+ Reading	75.9	52	74.9	86.7	5	66.9
%EXS+ Writing	75.9	30	69.2	70.0	22	57.6
%EXS+ Maths	65.5	83	75.6	86.7	6	67.7
KS2						
No. Pupils	31			30		
%EXS+ RWM	54.8	78	64.9	70.0	33	59
%EXS+ Reading	61.3	85	73.2	83.3	27	74
%EXS+ Writing	80.6	51	78.3	83.3	31	69
%EXS+ Maths	83.9	42	78.7	73.3	60	71
Reading Progress	-2.1	82	0.0	-0.2	56	0.11
Writing Progress	1.0	35	0.0	8.0	38	0.07
Maths Progress	-1.2	69	0.0	2.3	18	0.12

KS2 Disadvantaged						
No. Pupils	4			3		
%EXS RWM	25.0	86	51.3	66.7	19	42.9
%EXS Reading	50.0	72	62.1	66.7	42	62.5
%EXS Writing	50.0	79	67.7	66.7	47	55.6
%EXS Maths	50.0	77	67.4	66.7	44	56.5

	2020/21 Annual review notes:	2021/22 Annual review notes:	2022/23 Final review notes:
	Additional maths and reading fluency interventions were undertaken on pupils identified with gaps or with poor engagement in remote learning.	Additional funding was used to support Reception and Year 1 phonics and early reading. We met national level is phonic screening checks.	
Light-touch review notes (Including review of interventions from Covid catch	Pupils' confidence rose whilst undertaking the interventions. They were able to secure their knowledge and focus on areas they felt most unsure about. Additional funding was used to support Reception and Year 1	By not narrowing the curriculum during lock down and ensuring those pupils who receive pupil premium funding are heard to read regularly and receive support in class as needed the gap for disadvantaged narrowed this year.	
up funding)	we ran additional interventions in maths for pupils in Year 4-6. These focused on gaps identified by class teachers due to the pandemic and lock downs. Maths interventions showed that although pupils were exposed to mathematical concepts in remote learning, but revisiting has consolidated their learning.	We continued to run additional interventions in maths for pupils in Year 4-6. These focused on gaps identified by class teachers due to the pandemic and lock downs. Maths interventions showed that although pupils were exposed to mathematical concepts in remote learning, but revisiting has consolidated their learning.	
Light-touch review overall assessment	The intervention is performing: Far above expectations □ Above expectations □ As expected ✓ Below expectations □ Far below expectations □	The intervention is performing: Far above expectations □ Above expectations □ As expected ✓ Below expectations □ Far below expectations □	The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □